Notice: This decision is subject to formal revision before publication in the <u>District of Columbia Register</u>. Parties are requested to notify the Office Manager of any formal errors in order that corrections be made prior to publication. This is not intended to provide an opportunity of a substantive challenge to the decision.

THE DISTRICT OF COLUMBIA

BEFORE

THE OFFICE OF EMPLOYEE APPEALS

| In the Matter of: |) | |
|---|--------------|------------------------------------|
| MICHAEL DUNN, Employee |)) | OEA Matter No. 1601-0047-10C15AF15 |
| V. |) | Date of Issuance: April 1, 2015 |
| DISTRICT OF COLUMBIA DEPARTMENT OF YOUTH |) | MONICA DOHNJI, Esq. |
| REHABILITATION SERVICES, Agency |)) | Administrative Judge |
| James McCollum, Esq., Employee l |) Represe | ntative |

Frank McDougald, Esq., Agency Representative

ADDENDUM DECISION ON COMPLIANCE AND SECOND ADDENDUM DECISION ON ATTORNEYS' FEES AND COSTS

INTRODUCTION AND PROCEDURAL BACKGROUND

On October 20, 2009, Michael Dunn ("Employee") timely filed a Petition for Appeal with the D.C. Office of Employee Appeals ("OEA" or "Office") contesting the D.C. Department of Youth Rehabilitation Services' ("DYRS" or "Agency") decision to terminate him from his position as a Lead Youth Development Specialist effective September 23, 2009. Following an Administrative review, Employee was charged with the following specifications:

- Any on-duty act or employment-related act or omission that interfered with the efficiency and integrity of government operations: Neglect of Duty and Incompetence (violation of the following Agency policies: Reporting Unusual Incidents, Use of Physical Restraints, and Use of Force); and
- 2) Any knowing or negligent material misrepresentation on other document given to a government agency (falsified and backdated a Restraint Form and Incident Report).

On November 23, 2009, Agency submitted its Answer to Employee's Petition for Appeal. On June 14, 2010, Administrative Judge ("AJ") Wanda Jackson granted the parties' Motion for a Protective Order. Thereafter, on March 3, and March 11, 2012, Agency submitted a Motion for an Extension of Time to respond to Employee's Discovery Requests. Subsequently

on May 6, 2011, Employee submitted a Motion to Compel and a Motion for Scheduling Order. On August 30, 2011, Employee submitted a Supplemental Motion to Compel. This matter was initially assigned to AJ Lois Hochhauser. On December 19, 2011, AJ Hochhauser scheduled a Prehearing Conference for January 10, 2012. During the Prehearing Conference, Employee's representative requested that AJ Hochhauser recuse herself from the case, which she agreed. Employee also requested that this matter be submitted to mediation. However, Agency did not respond to this request. On January 31, 2012, Employee submitted a Motion for Assignment and Scheduling Order.

This matter was reassigned to the undersigned AJ on February 13, 2012. On October 5, 2012, following an Evidentiary Hearing, I issued an Initial Decision in which I reversed the Agency's decision to terminate Employee from his last position of record. As relief, I directed that Agency reinstate Employee, and I awarded him back pay and any benefits lost as a result of the removal. On October 25, 2012, Employee filed a Motion for Attorney's Fees and Costs. On November 9, 2012, Agency filed a Petition for Review in this matter, seeking a reversal of the Initial Decision, contending that the Initial Decision is based on erroneous interpretation of statute, regulation or policy. On December 10, 2012, I issued an Addendum Decision on Attorney's Fees noting that Employee's October 25, 2012 Motion for Attorney's fees and costs was premature because the Board had not yet issued an Opinion and Order in this matter. The OEA Board, on April 15, 2014, issued an Order and Opinion in this matter denying Agency's Petition for Review. Subsequently, on April 23, 2014, Employee filed an amended Motion for Attorney's fees and costs. On May 19, 2014, Agency filed a Motion for enlargement of time to respond to Employee's request for attorney's fees and costs. Thereafter, Agency notified the undersigned via email that it appealed the OEA Board's decision to the D.C. Superior Court on May 22, 2014. This appeal is still pending with the D.C. Superior Court. On August 4, 2014, I issued a second Addendum Decision on Attorney's Fees noting that Employee's April 23, 2014, amended Motion for Attorney's fees and costs was premature because the D.C. Superior Court has not yet issued a ruling in this matter.

On February 26, 2015, Employee filed a Motion to Enforce Final Decision noting that Agency voluntarily dismissed the Petition for Review with the D.C. Superior Court on October 24, 2014. Additionally, on March 2, 2015, Employee filed his Second Amended Motion for Attorney's Fees and Costs. Subsequently, on March 3, 2015, I issued an Order requiring the parties to attend a Status Conference on March 31, 2015. Thereafter, on March 20, 2015 and March 20, 2015, Agency submitted a request for an extension of time to respond to Employee's March 2, 2015, and February 26, 2015, Motions respectively. On March 27, 2016, the parties notified the undersigned in separate briefs that they had executed a settlement agreement and thus the matter is moot and the scheduled Status Conference should be vacated. The record is now closed.

JURISDICTION

The Office has jurisdiction in this matter pursuant to D.C. Official Code § 1-606.03 (2001).

<u>ISSUE</u>

Whether this appeal should be dismissed.

ANALYSIS AND CONCLUSION

D.C. Official Code §1-606.06(b) (2001) states in pertinent part that:

If the parties agree to a settlement without a decision on the merits of the case, a settlement agreement, prepared and signed by all parties, shall constitute the final and binding resolution of the appeal, and the [Administrative Judge] shall dismiss the appeal with prejudice.

In the instant matter, since the parties have agreed and executed a settlement agreement, I find that Employee's Petition for Appeal is dismissed.

<u>ORDER</u>

It is hereby **ORDERED** that Employee's Motion to Enforce Final Decision and Employee's Second Amended Motion for Attorneys' fees and costs is **DISMISSED**.

| FOR THE OFFICE: | |
|-----------------|--|
| | |
| | |
| | |
| | MONICA DOUNIL Egg |
| | MONICA DOHNJI, Esq. Administrative Judge |